## Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

ILO

Representation of women (Percentage)														
	P2		P3 P4		P5		D1		D2		UG			
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	59.7	69.6	51.7	57.0	33.7	42.9	17.1	34.3	12.5	46.2	8.7	31.8	21.4	41.7
Total change %	9	.9	5.	.3	9.	.2	17	7.2	33	3.7	23	3.1	20	).2

Average annual increment (Percentage)										
	P2	P3	P4	P5	D1	D2	UG			
Dec. 1998 – Dec. 2009	0.9	0.5	0.8	1.6	3.1	2.1	1.8			

Year at which gender parity will be reached									
	P2	P3	P4	P5	D1	D2	UG		
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	2017	2019	2010	2018	2014		

By meeting 2% annual increase										
P2	2 P3 P4 P5 D1 D2					UG				
Reached	Reached	2013	2017	2011	2018	2013				

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)										
P2	P3	P4	P5	D1	D2	UG				
Reached	Reached	1.2	2.6	0.6	3.0	1.4				

\* Source: CEB Table 11 – 31 December 1998

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