## Status of Women in the UN System at a Glance - 31 December 1998-31 December 2009

ILO

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total \% | 59.7 | 69.6 | 51.7 | 57.0 | 33.7 | 42.9 | 17.1 | 34.3 | 12.5 | 46.2 | 8.7 | 31.8 | 21.4 | 41.7 |
| Total change \% | 9.9 |  | 5.3 |  | 9.2 |  | 17.2 |  | 33.7 |  | 23.1 |  | 20.2 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 1998 - Dec. 2009 | 0.9 | 0.5 | 0.8 | 1.6 | 3.1 | 2.1 | 1.8 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2009 average annual increment | Reached | Reached | 2017 | 2019 | 2010 | 2018 | 2014 |


| By meeting 2\% annual increase |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Reached | Reached | 2013 | 2017 | 2011 | 2018 | 2013 |  |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Reached | Reached | 1.2 | 2.6 | 0.6 | 3.0 | 1.4 |  |

* Source: CEB Table 11-31 December 1998

ILO - 31 December 2009

